

FISHER-NIGHTINGALE HOUSES, INC.

ANNUAL REPORT

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2025

PREPARED BY
KIMBERLY LUSE

Message from the Executive Director 2025



Kimberly Luse
Ed.D; RT(R)
Executive Director
Fisher-Nightingale
Houses, Inc.

Dear friends,

2025 was a year of excitement, growth, and opportunity for Fisher-Nightingale Houses, Inc. (FNHI). As we worked to raise contributions, both monetary and in-kind, which are the foundation of the support we provide, we also made raising awareness of this vital resource for our military men and women a major focus.

The Fisher House Foundation builds comfort homes where military and veteran families can stay free of charge while a loved one is in the hospital. These homes, which number more than 100, are located at military and VA medical centers around the world. FNHI is a 501(c)3 that supports the three Greater-Dayton area Fisher Houses and the efforts of the Fisher House Foundation to continue to build additional homes in areas of greatest need. There are two homes located on Wright-Patterson Air Force Base, and one located at the Dayton VA Medical Center. Collectively, they house 37-bedroom suites, which provide a total of 13,505 nights of lodging for their guests annually.

FNHI is very committed to serve as good stewards of the gifts we receive. We also have a strong commitment to operating at the highest degree of ethical standards. This is demonstrated by our organization once again earning top level transparency ratings for 2025. We have a Platinum Transparency Rating from Candid, and a 4-Star, 100% Transparency Rating from Charity Navigator. To put this into perspective, only 25% of the 200,000+ organizations evaluated by Charity Navigator have achieved this honor. Achieving it year over year, as we have, places FNHI in the top 2%.

One of the top highlights of 2025 happened at the Dayton and Miami Valley's Better Business Bureau's, Torch Award for Ethics. FNHI won in the small, non-profit category. This prestigious honor celebrates organizations demonstrating exceptional integrity, community trust and character. We were humbled by this recognition, and also energized to continue to strive towards this standard of service in the future.

As you peruse this report, your heart will be touched by the testimonials of the guests who have been blessed by our Fisher Houses. Please accept my challenge to raise awareness of this resource that is available to support our greatest national treasure-the men and women of our military who have served us all.

Our annual gala, Compassionate Care Heals occurs on April 25th, 2026 at The Sinclair Conference Center. Come celebrate with us, learn more about Fisher-Nightingale Houses, Inc. and discover how you can get involved with our meaningful work. You can find more details here: www.fnhi.org.

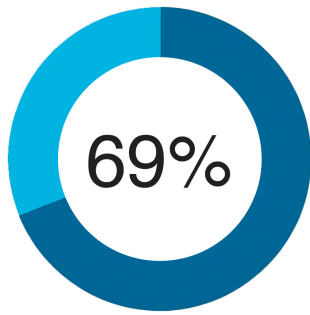
Please let me know if I can ever be of service to you. I am grateful each day to continue this journey of service.

With sincere appreciation, Dr. Kimberly A. Luse



FINANCIAL HIGHLIGHT

Financial Statement Snapshot



Summary

TOTAL 2025 Fundraising Income

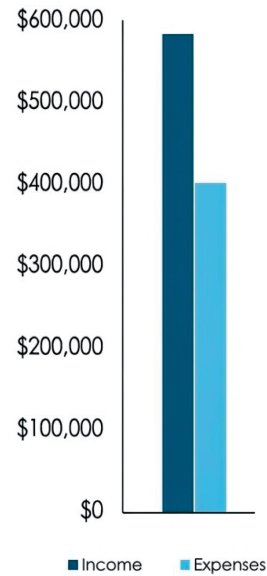
\$583,314

Total 2025 Dayton Houses Expenses

\$402,292

Total 2025 Surplus

\$181,022



Net Assets

Beginning of last reported period: \$4,454,715

End of current reported period: \$5,156,772

"Thank you for your wonderful hospitality. It is a special blessing to have this place available. Thank you so much."

"I stayed for a month after my knee surgery at the Fisher House with their amazing staff. It was definitely one of the best decisions I've ever made!"

"Such small acts of kindness stayed with my family long after I left the Fisher House, and will continue to. Thank you, Carol, if you ever read this. My whole family thanks you."



We're rated by
Charity Navigator!



Platinum
Transparency
2025

Candid.

Fisher-Nightingale Houses, Inc has been nationally recognized as a premier non-profit with a 4-star, 100% rating from Charity Navigator, and a Platinum Transparency from Candid.



Isfandiyor (Diyor) Nishanov
House Manager
Fisher House I & II
Wright-Patterson
AFB

Fisher House I & II Wright-Patterson AFB



I am proud to say I work at the Fisher House. Supporting our military and their families during the challenging times is an honorable duty for all of us here at Wright-Patterson AFB. We are always full of excitement and hope that the time here provides a sense of “home away from home”, filled with love and compassion.



167

NEW
FAMILIES

317

TOTAL
FAMILIES

1794

OCCUPIED
NIGHTS

5.9

NIGHTS
AVERAGE
STAY

Fisher House Dayton VA Medical Center



I am honored to be a part of the Fisher House mission at the Dayton VA Medical Center. It is such a privilege to be able to support the loved one’s of our Veterans. With the help of FNHI, we are able to take extra special care of each Fisher House guest during some of life’s most challenging times. Fisher House is such a special place, not only a home with beautiful accommodations, but a place that also takes care of the heart, providing comfort, compassion and support.



Betsey Striebel
House Manager
Fisher House Dayton
VA Medical Center

496

NEW
FAMILIES

696

NEW
INDIVIDUAL
GUESTS

1769

OCCUPIED
NIGHTS

3.1

NIGHTS
AVERAGE
STAY

Guest Stories

Liz & Gil Mayeux

Liz and Gil Mayeux have a love story that spans a lifetime. Both native Texans, they met while attending Texas A&M. Gil was in the military track there, and Liz was several grades behind him. Gil knew that Liz was the one for him as soon as they met. He graduated, and went straight into the military, assigned to the K.I. Sawyer Air Force Base in the Upper Peninsula of Michigan. This was quite a change in every way, including the weather! Liz shares that he eventually enticed her to leave Texas as well, and to begin their journey as a married couple. They were relocated five different times during Gil's military service, and he credits her with resetting the home base each time they made a geographic move. After 27 years of service, Gil retired, and they now make their home in Midwest Ohio.



The Fisher Houses have served both Gil and Liz at different points in their medical journey. Gil returns regularly for ongoing medical treatment and says that the care and support offered by the Fisher Houses have made all the difference. To quote Gil, "The military are so deserving of this support. There is such a sense of community at the Fisher House. The staff treats you like family. When Liz and I arrive, we receive a great expression of love from everyone there."

23 Jan 2026

Happy New Year Fisher House!

I return again to my safe and comfy home away from home, in room 5, here. I have my mother with me, my son who is now three years old, and my daughter who is 5 months old. We are breast feeding.

Because of our custody situation with the father, who was my abuser, we have to come up to share parenting time once a month.

I am grateful for Fisher House for giving my family a place to stay.

My husband filed for divorce three years ago and has been dragging this process on, the worst of it being when I was pregnant with our second child. I can't believe it's been almost a year since a counselor at mine called the Family Advocacy Program asking what that woman did for me, I cannot ever thank her enough for.

23 Jan 2026

When I first got here, Carol, who works at the Fisher House, bought me a few bags of items for my children. Pajamas for my son and a sweet baby blanket for my daughter who hasn't born yet, and a toy car that continues to be my son's favorite. Such small acts of kindness stayed with my family long after I left the Fisher House, and will continue to. Thank you, Carol, if you ever read this. My whole family thanks you.

10 Dec 2025

Merry Christmas Fisher House!

I can't believe the journey I have had here this year. It goes without words how grateful I am for WPMC and the family advocacy program.

My first day at the Fisher House was 24 April of 2025. I was four months pregnant and I did not have a safe place to live. My husband who is an air force officer, locked me out of our marital residence so I didn't have access to any of my belongings, or any of our marital funds. I had bruises black and blue all down my legs. I was sleeping on the floor of my girlfriends house when there was snow outside and I was cold and hungry. It's been 10 months and I still haven't gotten anything back. When I got to the Fisher House, I cried when I saw there was a safe place for me and my 2 year old son.

11/24/25

This was our 1st stay at the Fisher House, upon arrival we were warmly welcomed by Whitney. We toured the facility and showered to our rooms.

October 21, 2025

The Fisher House is truly a wonderful place to rest after a day at the hospital. The staff is always here for you. One night I was cold and I called next thing I knew Carol was at our door, off the clock with another blanket for me. Oh how happy she made me. I'm truly close with everyone and the staff, they are the type of people that will always help you here at the Fisher House. It's a beautiful room, always able to get something to drink at all times or something to eat or just snack on. It's all this for the people staying at the Fisher House.

Home Away from Home

This is our 2nd stay at this wonderful house. It's such a blessing for us not to have such a far way for my husband and his appointments. Thank you so much for being such a blessing.

A Special Thank You

FNHI is deeply grateful to Dan Edwards. He is widely known as, “The Voice of Dayton.” For over 40 years, he has been an accomplished voice-over artist, top-rated radio DJ and Emmy nominated TV anchor and reporter. He is also the founder of DJ Edwards Group, LLC, specializing in community outreach marketing, podcast production services as well as media preparation training specializing in political campaign readiness assessment.



Dan Edwards

At FNHI, we simply know Dan as our friend, and constant supporter. If you have interacted with Fisher-Nightingale Houses, Inc., you have likely encountered Dan either in person, or behind the scenes, lending his talents to our success. Dan emceed countless annual galas across the years. His enthusiasm and support of our work helped to multiply the success of the annual celebrations. Dan also was the person behind the camera, producing and editing the videos that celebrate the stories of our guests across the years. Several of them are on our website and can be found at www.fnhi.org. At other times, Dan showed up with his video equipment and expertise to film in-kind donations and was a constant connector between our work and avenues to local and regional media outlets and opportunities to share our story. Because of Dan, our message has been more widespread, and we have gained friends and supporters as a result. Dan is an example of how stepping forward to contribute your time and talent has helped us to continue to support those who have served us all. To our friend, we pause to express our thanks.

Our Mission



Fisher-Nightingale Houses, Inc., is a not-for-profit organization established to provide financial support for the Dayton, Ohio, area Fisher House compassionate care facilities located on Wright-Patterson Air Force Base and on the Dayton Veterans Affairs Medical Center campus. We provide financial support to the national Fisher House Foundation which builds the comfort homes across the United States and overseas. The organization also works to educate and inform the public in the Miami Valley about the availability and benefits of the Fisher Houses.

Our Vision

Have well-supported, Greater-Dayton area Fisher Houses that are known to the public as compassionate care homes for the military and their families during times of medical need.

2025 Donation and Fundraising Highlights



Fisher-Nightingale Houses, Inc. extends heartfelt gratitude to our generous community for their invaluable donations. Your unwavering support ensures that we can continue providing a home away from home for military families during their time of need. Your contributions directly impact the lives of those who sacrifice so much for our country, offering comfort, support, and a sense of belonging when it is needed most. Together, we are making a profound difference in the lives of our service members and their loved ones, and we are deeply thankful for your kindness and generosity.

The first volunteer Board was formed shortly after opening the Nightingale House. It provided financial support and insured the future of the founders' dream for an affordable on base home-away-from-home for military families in medical crisis. In 1990 these dedicated founders, led by Captain Gretchen Lizza, established and became the first members of the Nightingale House Support Association, a private, non-profit charitable organization. This Board assisted in fundraising, staffing the house with volunteers and made all financial decisions.

The Board's sole mission is to raise funds to support Fisher House compassionate care lodging for patients and their families receiving critical medical treatment.

The Fisher Houses are owned, managed, and supported financially by the Air Force/Department of Defense (DoD) and the Department of Veterans Affairs. The Fisher-Nightingale Houses, Inc. donates funds to the Air Force/DoD and the Department of Veterans Affairs to support the guests and operations of the three Greater-Dayton areas Fisher Houses.

The partnership between the Board, the House managers, the volunteers and the Air Force/DoD and Department of Veterans Affairs has been essential to the success of the Wright-Patterson AFB and Dayton VA Fisher Houses. Together, we have accomplished great things – together, we are making a difference!

2026 Executive Board Members

President

Jeffrey (Jeff) Owens

Vice President

Larry Johnson

Secretary

John Taffany

Treasurer

Patrick (Pat) Fillingim

Legal Council

Jessica Rucker

1st Trustee-at-Large

Mike Stephenson

2nd Trustee-at-Large

Micah Thompson

3rd Trustee-at-Large

William (Bill) Records

4th Trustee-at-Large

Chet Cooper

5th Trustee-at-Large

Mary Muter

2026 Executive Board Liaisons & Contributors

Dayton VA Medical Center Director's Liaison

Bobette Hart-Nelms

Executive Director

Kimberly Luse



FISHER-NIGHTINGALE HOUSES
Touching Lives with Compassion at Wright-Patterson Medical Center & the VA Medical Center, Dayton, Ohio